



UNIUNEA EUROPEANĂ



GUVERNUL ROMÂNIEI

Fondul Social European
POSDRU 2007-2013Instrumente Structurale
2007-2013MINISTERUL
EDUCAȚIEI
NAȚIONALE
DIPOSDRUUNIVERSITATEA DE VEST
DIN TIMIȘOARA

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Proiect cofinanțat din Fondul Social European prin Programul Operațional Sectorial Dezvoltarea Resurselor Umane 2007- 2013

COURSE SYLLABUS

1. Information about the programme

1.1 Institution of higher education	West University of Timisoara
1.2 Faculty / Department	of Economics and Business Administration
1.3 Department of	Finance
1.4 Area of study	Finance
1.5 Level of studies	Undergraduate
1.6 Training / qualification	Finance and Banking

2. Discipline data

2.1 Course title	SOCIAL PROTECTION AND PRIVATE PENSIONS FB1FB3105						
2.2 Course titular	Lecturer Alexandru Octavian CRĂȘNEAC PhD						
2.3 Workshop activities titular	Lecturer Alexandru Octavian CRĂȘNEAC PhD						
2.4 Year of study	III	2.5 Semester	I	2.6 Type of assessment	E	2.7 Type of subject matter	M - Mandatory

3. Total estimated time(hours of teaching per semester)

3.1 Number of hours per week	3	3.2 curs	2	3.3 workshops	1
3.4 Total hours in the curriculum	42	3.5 curs	28	3.6 workshops	14
Distribution of time:					ore
Study based on Instructions, course materials, bibliography and notes					53
Additional documentation library, specialized electronic platforms / field					10
Training seminars / laboratories, homework, essays, portfolios and essays					10
Tutoring					-
Examinations					10
Other activities.....					-
3.7 Total hours of private study	83				
3.8 Total hours per semester	125				
3.9 Number of credits	5				

4. Prerequisites (where applicable)

4.1 of curriculum	• Commercial insurance
4.2 of skills	• English.

5. Condiții (where applicable)

5.1 of the course	• Materials: video-projector. • Minimum course attendance 50%
5.2 to lead seminar / laboratory	• Minimum seminar attendance 70%



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6. Specific skills acquired

Professional skills	<p>C1 Appropriate use of concepts, theories, methods and financial instruments in private or public entities/organizations</p> <p>C1.1 Identification and definition of financial concepts, theories, methods and tools used in private or public organizations</p> <p>C1.2 Explanation and interpretation of financial concepts, theories, methods and tools used in private or public organizations</p> <p>ABILITIES</p> <p>C1.3 To apply the financial concepts, theories, methods and tools in private or public organizations to solve specific problems</p> <p>C1.4 Critical evaluation of financial concepts, theories, methods and tools used</p> <p>C1.5 Using these financial concepts, theories, methods and tools for projects or papers</p>
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7. Course objectives (based on the grid of the skills acquired)

7.1 The overall objective of discipline	After studying this course, students will be able to understand the most important features of social insurance and protection programs.
7.2 The specific objectives	<ul style="list-style-type: none"> • Explain the reasons for social insurance and social protection programs; • Describe the characteristics of social insurance programs; • Explain how social insurance benefits are financed; • Learn the various types of public pensions provided by the Social Security program in Romania; • Describe the government health insurance programs; • Describe the objectives and provisions of unemployment insurance programs.

8. Contents

8.1 Course	Teaching methods	Comments
Introduction to social insurance and social protection	Exposure: description, explanation.	Week 1-2: 4h
Economics of Social security	Exposure: description, explanation.	Week 3-4: 4h
Contributions to social	Exposure: description,	Week 5-6: 4h



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insurance	explanation.	
Types of public pensions	Exposure: description, explanation	Week 7-9: 6h
Private pensions	Exposure: description, explanation	Week 10-11: 4h
Health insurance	Exposure: description, explanation, examples, demonstrations, discussions based on case studies.	Week 12: 2h
Unemployment insurance	Exposure: description, explanation, examples, discussions based on case studies.	Week 13: 2h
Social assistance	Exposure: description, explanation, examples, discussions based on case studies.	Week 14: 2h
Bibliography:		
1. Dorfman, Mark S., <i>Introduction to Risk Management and Insurance</i> , 9/E, Pearson, 2008		
2. Diamond, P. Orszag. Ot , <i>Saving social security : a balanced approach</i> , Brookings Institution Press, Washington DC, 2004		
3. Gordon, Margaret S. <i>Social Security Policies in Industrial Countries A Comparative Analysis</i> , Cambridge University Press, 2009		
4. Pestieau , P., <i>The welfare state in the European Union : economic and social perspectives</i> , Oxford University Press, 2006		
5. Rejda, George E. <i>Principles of Risk Management and Insurance</i> , Pearson International edition, 11 th .ed., 2011.		
6. Skipper, Harold D., Kwon, W. Jean. <i>Risk Management and Insurance: Perspectives in a Global Economy</i> , Wiley-Blackwell, 2007.		
7. Rosen, Harvey S., Gayer, Ted . <i>Public Finance</i> , 9/e, McGraw Hill, 2010.		
8. Șeulean Victoria, <i>Sisteme de protecție și asigurări sociale</i> , Editura Mirton, Timișoara, 2011		
9. Thoys, Rob, <i>Insurance Theory and Practice</i> , , ed Taylor & Francis Ltd, Routledge, 2010		
10. Vaughan, Emmett J. and Vaughan, Therese M. <i>Fundamentals of Risk and Insurance</i> , Wiley; 10 th edition, 2008		
11. *** Law no. 263/2010, regarding the public pension system in Romania		
12. *** Law no.411/2004, regarding mandatory private pensions.		
13. *** Law no. 204/2006, regarding optional private pensions.		
8.2 Seminar / lab	Teaching methods	Comments
Introduction to social insurance and social protection	Debate, applications	Week 1: 2h
Contributions to social insurance	Debate, applications	Week 3: 2h
Types of public pensions	Debate, applications	Week 5: 2h
Private pensions	Debate, applications	Week 7: 2h
Health insurance	Debate, applications	Week 9: 2h
Unemployment insurance	Debate, applications	Week 11: 2h
Social assistance	Debate, applications	Week 13: 2h



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Bibliography:

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9. Corroboration of the course contents with the epistemic expectations of the community representative, professional associations and representative employers of the programme itself.

- The theoretical content of the lecture is in line with similar modules taught in bachelor degree programs of major business schools and is based on textbooks widely used by universities throughout the world.
- The practical content of the lecture will provide students the abilities to make financial planning decisions regarding retirement and basic skills required to work in social insurance administration or private pension funds management.

10. Evaluation

Type of activity	10.1 Evaluation criteria	10.2 Evaluation methods	10.3 Percentage of the final mark
10.4 Course	Final examination	Multiple choice test	70 %
10.5 Workshop	testing	1 test	15%
	Essay /paper	Paper presentation	15%
10.6 Minimum performance standards			
<ul style="list-style-type: none"> • Minimum grade 5 			



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Date of submission: September 2014

Titular of the course:

Seminary titular:

Lect. CRĂȘNEAC Alexandru PhD

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Date of approval in department: September 2014

Head of the Department:

Assoc. Prof. MOLDOVAN Nicoleta PhD



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